

# Expectations for Leaders in the Teaching Ministries of Emerald Bible Fellowship

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1. Character
  - a. Love Jesus
  - b. Manage their own affairs well
  - c. Walk in daily faith and repentance
  - d. Humble and honest truth-speakers
2. Ability to Teach Accurately and Competently
  - a. Know and teach the gospel to small groups and individuals
  - b. Able to interpret the Scriptures accurately and explain them to others
  - c. Able to apply the commands, promises, exhortations, and teaching to people's particular heart struggles
3. Gospel-Centered Vision
  - a. They keep things centered on Jesus, with a big view of Him
  - b. They are always dependent on God through prayer
  - c. Connecting gospel truth to every situation by helping people see Jesus' beauty
4. Lovers and Servants of the Church
  - a. Speak highly of God's people
  - b. Speak hopefully about God's Spirit working in the Church
  - c. Take responsibility for the life of the church at the expense of their own interests, agendas, and schedules

## Some Questions of Character:

1. Do they show joy, excitement, confidence, awe, and gratitude when they speak of Jesus?
2. Do they confess their own sins and weaknesses and welcome accountability, or do they shy from it?
3. Are they trusted and respected by those around them?
4. Are they slow to contradict others? Do they confront people with firm, humble, gentleness?

## Some Questions of Teaching the Word:

1. Do they know the Bible story?
2. Are they constantly concerned to submit to the authority of the Bible?

3. Do their contributions in Bible studies reveal a good understanding of the passage?
4. Are they “hobby-horse” theologians, always speaking of one or two doctrines and forcing them into every passage of Scripture?
5. Do they address the affections of the heart as well as behaviors?
6. Do they show an ability to wrestle with issues of belief and desires appropriately with the Scriptures and lead people into the presence of God, or are they merely instructing?
7. Are they orthodox in their interpretations of the Scripture and able to defend such interpretations with reason and consistency?

#### Some Questions of Gospel-Centered Visions:

1. Are they enthusiastic about the gospel?
2. Do they take responsibility to point others to the gospel?
3. Are they praying in small groups or Bible studies? Leading?
4. Do their contributions in Bible study reveal Jesus and the gospel?

#### Some Questions of Loving and Serving the Church:

1. Are they eager to serve without complaining?
2. Are they consistent in their participation?
3. Do they show submission to, respect for, and eagerness to learn from, current leadership?
4. Do they avoid making discussions about them?
5. Are they generous with their time and resources?
6. Do they show concern for others’ walk with the Lord? How?

#### Do they have confidence that:

- God is sovereign, so we don’t have to be in control
- God is glorious, so we don’t have to fear others
- God is good, so we don’t have to look elsewhere
- God is gracious, so we don’t have to be afraid to fail

#### Or, in contradiction, are they:

- overbearing, inflexible, risk-averse, afraid of people’s opinions, impatient, avoid responsibility
- avoiding confrontation, craving approval, behaving or speaking differently around some, pretentious
- complaining, hopeless, burdened with sense of duty, don’t stick at things, see ministry as exhausting
- taking criticism badly, passive-aggressive when told no, find it hard to

relax, proud or envious of powerful  
positions, make people feel guilty